

## Board of Directors



**Michael Chadwick**  
BA, MSc

**EXECUTIVE CHAIRMAN**

Michael Chadwick (52) joined the Group in 1975 and was appointed to the Board in 1979. He was appointed Executive Chairman in 1985.



**Norman D. Kilroy**  
FCA

**MANAGING DIRECTOR**

Norman D. Kilroy (64) was appointed Managing Director in 1990 having previously been a non-executive Director. He will retire as Managing Director on 30 April 2004. He is a Director of Banque Nationale de Paris in Ireland and PEI Surgical and Medical Supplies Ltd. He previously served as an Authority Member of the IDA and as a member of the Irish Trade Board. He is a past President and a Fellow of the Irish Management Institute.



**Colm Ó Nualláin**  
B Comm, FCA

**FINANCE DIRECTOR**

Colm Ó Nualláin (50) joined the Group as Financial Controller in 1989 and was appointed Finance Director in 1990. He previously held senior financial positions in a number of public and semi-state companies.



**Fergus Malone**  
BE, MBA

**EXECUTIVE DIRECTOR**

Fergus Malone (61) joined the Group's Plastics division in 1972, having previously worked as an engineer in various industries. He was appointed to the Board in 1978 and is responsible for the Group's manufacturing businesses in the UK and Ireland.



**Anthony E. Collins**  
MA, B Comm, Solicitor

**DEPUTY CHAIRMAN -  
NON-EXECUTIVE**

Anthony Collins (64) became a non-executive Director in 1988 and was appointed Deputy Chairman in 1995. A former President of the Law Society of Ireland, he is Senior Partner of Eugene F. Collins, Solicitors, Chairman of the Advisory Board of the Automobile Association Ireland, Deputy Chairman of The Leinster Leader Ltd and a Director of the Institute of Directors in Ireland Ltd.



**Richard W. Jewson (UK)**  
MA

**NON-EXECUTIVE DIRECTOR**

Richard Jewson (59) joined the Board in 1995. He is Chairman of Archant Ltd, Savills plc and a Director of Temple Bar Investment Trust plc.



**Gillian Bowler (UK)**  
MA

**NON-EXECUTIVE DIRECTOR**

Gillian Bowler (51) joined the Board in 1995. She is Chairman of Budget Travel Ltd and a Director of Irish Life & Permanent plc and the VHI. She is also Chairman of Fáilte Ireland and a Director of the Institute of Directors in Ireland Ltd. She formerly served as Chairman of The Irish Museum of Modern Art and as a member of the Independent Radio and Television Commission.



**Charles Rinn**  
MBA FCCA

**GROUP FINANCIAL CONTROLLER  
AND SECRETARY**

### BOARD COMMITTEES

**Audit**

R.W. Jewson  
(Chairman)  
G. Bowler  
A.E. Collins

**Remuneration**

G. Bowler  
(Chairman)  
A.E. Collins  
R.W. Jewson

**Nomination**

A.E. Collins  
(Chairman)  
G. Bowler  
M. Chadwick  
R.W. Jewson

**Finance**

M. Chadwick  
(Chairman)  
N.D. Kilroy  
C. Ó Nualláin  
C. Rinn