

Board of Directors

Michael Chadwick
BA, MSc



EXECUTIVE CHAIRMAN

Michael Chadwick (53) joined the Group in 1975 and was appointed to the Board in 1979. He was appointed Executive Chairman in 1985.

Colm Ó Nualláin
B Comm, FCA



FINANCE DIRECTOR

Colm Ó Nualláin (51) joined the Group as Financial Controller in 1989 and was appointed Finance Director in 1990. He previously held senior financial positions in a number of public and semi-state companies.

Leo Martin
BBS, FCA



EXECUTIVE DIRECTOR

Leo Martin (53) was appointed to the Board in January 2005 following the acquisition of Heiton Group plc. He was Chief Executive of Heiton Group plc, having joined Heiton and the Board as Finance Director in 1986. Prior to joining Heiton he was a Director of the Switzer Group in Ireland with responsibility for finance and the catalogue export business.

Fergus Malone
BE, MBA



EXECUTIVE DIRECTOR

Fergus Malone (62) joined the Group's Plastics division in 1972, having previously worked as an engineer in various industries. He was appointed to the Board in 1978 and is responsible for the Group's manufacturing businesses in the UK and Ireland.

Anthony E. Collins
MA, B Comm, Solicitor



**DEPUTY CHAIRMAN -
NON-EXECUTIVE**

Anthony Collins (65) became a non-executive Director in 1988 and was appointed Deputy Chairman in 1995. He is the Senior Independent Director. A former President of the Law Society of Ireland, he is Senior Partner of Eugene F. Collins, Solicitors, Chairman of the Advisory Board of the Automobile Association Ireland, Deputy Chairman of The Leinster Leader Ltd and a Director of the Institute of Directors in Ireland Ltd.

Gillian Bowler (UK)



NON-EXECUTIVE DIRECTOR

Gillian Bowler (52) joined the Board in 1995. She is Chairman of Budget Travel Ltd and of Irish Life & Permanent plc and a Director of the VHI. She is also Chairman of Fáilte Ireland. She formerly served as Chairman of The Irish Museum of Modern Art, as a member of the Independent Radio and Television Commission and is Past President of the Institute of Directors in Ireland Ltd.

Richard W. Jewson (UK)
MA



NON-EXECUTIVE DIRECTOR

Richard Jewson (60) joined the Board in 1995. He is Chairman of Archant Ltd and a Director of Temple Bar Investment Trust plc and PFI Infrastructure plc. He was previously Chairman of Savills plc, Queens Moat House plc and Meyer International plc.

Norman D. Kilroy
FCA



NON-EXECUTIVE DIRECTOR

Norman D. Kilroy (65) retired as Managing Director on 30 April 2004 having held this position since 1990. He retires as a non-executive Director on 31 August 2005. He is a Director of Banque Nationale de Paris in Ireland and PEI Surgical and Medical Supplies Ltd. He previously served as an Authority Member of the IDA and as a member of the Irish Trade Board. He is a past President and a Fellow of the Irish Management Institute.

Charles Rinn
MBA, FCCA



**GROUP FINANCIAL CONTROLLER
AND SECRETARY**

Board Committees

Audit	R.W. Jewson (Chairman), G. Bowler, A.E. Collins
Remuneration	G. Bowler (Chairman), A.E. Collins, R.W. Jewson
Nomination	A.E. Collins (Chairman), G. Bowler, M. Chadwick, R.W. Jewson
Finance	M. Chadwick (Chairman), C. Ó Nualláin, C. Rinn