

# Board of Directors



**Michael Chadwick**  
BA, MSc

EXECUTIVE CHAIRMAN

Michael Chadwick (56) joined the Group in 1975, was appointed to the Board in 1979 and became Executive Chairman in 1985. He is a Director of Pochin's Plc and other companies in which he has invested.



**Anthony E. Collins**  
MA, B Comm, Solicitor

DEPUTY CHAIRMAN –  
NON-EXECUTIVE

Anthony Collins (68) became a non-executive Director in 1988 and was appointed Deputy Chairman in 1995. A former President of the Law Society of Ireland, he is Senior Partner of Eugene F. Collins, Solicitors and a Director of the Institute of Directors in Ireland Ltd. He was formerly Chairman of the Automobile Association Ireland and Deputy Chairman of the Leinster Leader Ltd.



**Colm Ó Nualláin**  
B Comm, FCA

FINANCE DIRECTOR

Colm Ó Nualláin (54) joined the Group as Financial Controller in 1989 and was appointed Finance Director in 1990. He previously held senior financial positions in a number of public and semi-state companies.



**Leo J. Martin**  
BBS, MA, FCA

CHIEF OPERATING OFFICER

Leo Martin (56) was appointed to the Board in January 2005 following the acquisition of Heiton Group plc and was appointed Chief Operating Officer with overall responsibility for Irish and UK merchandising in September 2006. He was Chief Executive of Heiton Group plc, having joined Heiton and the Board of Heiton as Finance Director in 1986. He is a Director of Buy4Now and is a member of the Chartered Accountants Regulatory Board.



**Fergus Malone**  
BE, MBA

EXECUTIVE DIRECTOR

Fergus Malone (65) joined the Group's plastics division in 1972 having previously worked as an engineer in various industries. He was appointed to the Board in 1978 and is responsible for the Group's manufacturing businesses in the UK and Ireland.



**Gillian Bowler**  
(UK)

NON-EXECUTIVE DIRECTOR

Gillian Bowler (55) joined the Board in 1995. She is Chairman of Irish Life & Permanent plc and is a Director of the VHI. She is also Chairman of Fáilte Ireland and is a member of the Advisory Board of the Smurfit Business School. She formerly served as Chairman of The Irish Museum of Modern Art, was a member of the Independent Radio and Television Commission and is Past President of the Institute of Directors in Ireland Ltd.



**Richard W. Jewson**  
(UK) MA

NON-EXECUTIVE DIRECTOR

Richard Jewson (63) joined the Board in 1995. He is non-executive Chairman of Archant Ltd and non-executive Chairman of Raven Russia plc. He is also a Director of Temple Bar Investment Trust plc and Clean Energy Brazil plc. He was previously Chairman of Savills plc, Queens Moat House plc, Meyer International plc and PFI Infrastructure plc.



**Roderick Ryan**  
B.Comm, FCA, AITI

NON-EXECUTIVE DIRECTOR

Roderick Ryan (51) joined the Board in 2006. He is a non-executive Director of Glen Dimplex and of Education Media and Publishing Group Limited. He was Managing Partner of Arthur Andersen in Ireland from 1995 to 2002 and a member of Andersen's European Executive Committee from 1998 to 2002. He was formerly a member of the Government appointed IFSC Banking and Treasury Committee, the Executive Committee of the Financial Services Industry Association, the Revenue Powers Group and previously served as Chairman of the Foundation for Fiscal Studies.



**Peter S. Wood**  
(UK) FCA

NON-EXECUTIVE DIRECTOR

Peter Wood (60) joined the Board in 2006. He is non-executive Chairman of White Young Green Plc and non-executive Director of RPC Group Plc and Yule Catto Plc. He was formerly Chief Executive of BSS Group Plc and Ellis & Everard Plc.



**Charles Rinn**  
MBA FCCA

GROUP FINANCIAL  
CONTROLLER AND  
SECRETARY

## Board Committees

### Audit

R.W. Jewson (Chairman)  
G. Bowler  
A.E. Collins  
R. Ryan

### Remuneration

G. Bowler (Chairman)  
A.E. Collins  
R.W. Jewson

### Nomination

A.E. Collins (Chairman)  
G. Bowler  
M. Chadwick  
R.W. Jewson

### Finance

M. Chadwick (Chairman)  
C. Ó Nualláin  
L. J. Martin  
C. Rinn