



Details of Proxy Votes lodged in advance of 2010 AGM

| No. | Resolution | *Total | In favour | Against | Withheld |
|-------|---|--------------------|-------------|------------|-----------|
| 1 | Report and Accounts | 128,221,710 | 128,205,944 | 15,766 | 1,145 |
| 2 (a) | Re-elect G. Bowler | 124,241,898 | 95,345,571 | 28,896,327 | 3,981,225 |
| 2 (b) | Re-elect R. W. Jewson | 127,050,767 | 101,717,154 | 25,333,613 | 1,172,356 |
| 2 (c) | Elect C. M. Fisher | 128,211,413 | 128,181,490 | 29,923 | 10,813 |
| 2 (d) | Re-elect M. Chadwick | 127,059,674 | 109,450,343 | 17,609,331 | 1,163,055 |
| 2 (e) | Re-elect C. Ó Nualláin | 128,218,429 | 120,100,591 | 8,117,838 | 1,926 |
| 2 (f) | Re-elect R. Ryan | 128,219,821 | 118,480,920 | 9,738,901 | 1,334 |
| 3 | Authority for Directors to fix remuneration of the Auditors. | 126,390,675 | 122,834,685 | 3,555,990 | 1,831,955 |
| 4 | Receive and consider the Remuneration Report | 125,416,940 | 124,053,088 | 1,363,852 | 2,805,915 |
| 5 | Authority for Directors to allot shares generally for a period of 5 years | 128,218,549 | 127,779,789 | 438,760 | 2,157 |
| 6 | Authority for Directors to allot shares other than in accordance with statutory pre-emption rights | 128,204,470 | 128,113,551 | 90,919 | 18,878 |
| 7 | Authority for the Company to make market purchases of its own shares | 128,220,419 | 128,190,502 | 29,917 | 2,436 |
| 8 | Determination of price range for the re-issue of treasury shares off-market | 128,203,147 | 128,123,211 | 79,936 | 18,315 |
| 9 | Approve the convening of an EGM on 14 clear days' notice | 126,991,474 | 124,867,070 | 2,124,404 | 1,231,596 |
| 10 | Amend the Articles of Association to reflect the implementation of the Shareholders' Rights Regulations | 128,199,947 | 125,949,002 | 2,250,945 | 23,401 |

* Total excludes withheld votes